

Disclosure according to the Hungarian Companies Act, Section 312/A. – Declaration on remuneration of OTP Bank Plc.

According to the Hungarian Companies Act IV of 2006, Section 312/A. OTP Bank Plc. hereby discloses all monetary and non-monetary types of compensation provided for the members of the Board of Directors and the Supervisory Board of the Company in 2013, detailed by individual members and legal titles:

Name	Position	Amount of compensation			Total amount of compensation in 2013 (Ft)
		Ft/month		OTP shares number/month ¹	
		till 30/04/2013	from 30/04/2013		
Board of Directors					
Dr. Sándor Csányi	Chairman	780,000	810,000	1,000	9,600,000
Dr. Antal Pongrácz	Deputy Chairman	755,000	785,000	900	9,300,000
Dr. István Gresa	Member	670,000	695,000	800	8,240,000
Mihály Baumstark	Member (non-executive)	670,000	695,000	800	8,240,000
Dr. Tibor Bíró	Member (non-executive)	670,000	695,000	800	8,240,000
Péter Braun	Member (non-executive)	670,000	695,000	800	8,240,000
Tamás Erdei	Member (non-executive)	670,000	695,000	800	8,240,000
Zsolt Hernádi	Member (non-executive)	670,000	695,000	800	8,240,000
Dr. István Kocsis	Member (non-executive) ²	---	---	---	---
Dr. László Utassy	Member (non-executive)	670,000	695,000	800	8,240,000
Dr. József Vörös	Member (non-executive)	670,000	695,000	800	8,240,000
Supervisory Board					
Tibor Tolnay	Chairman	1,500,000	1,560,000	---	18,480,000
Dr. Gábor Horváth	Deputy Chairman	1,300,000	1,350,000	---	16,000,000
Uzel Dominique	Member ³	1,000,000	1,040,000	---	8,486,666
Dr. Márton Gellért Vági	Member	1,000,000	1,040,000	---	12,320,000
Antal Kovács	Member (employee)	1,000,000	1,040,000	---	12,320,000
András Michnai	Member (employee)	1,000,000	1,040,000	---	12,320,000

Beyond the honorarium, a representation allowance is provided for the non-executive members of the Board of Directors and Chairman of the Supervisory Board to the amount of HUF 500,000 annually.

Budapest, 26 March 2014

¹ The share allowance is granted once a year within 30 days of the General Meeting closing the evaluated financial year; the beneficiaries bear the burden of restraint on alienation with respect to 50% of the share allowance until the end of the mandate.

² Board membership was suspended as of 3 October 2012, no compensation was paid

³ The compensation has been transferred to Groupama S.A. from 26 April 2013